


1. **Federal Award ID No.**
693JJ32640397
2. **Effective Date**
See No. 17 Below
3. **Assistance Listings No.**
20.940
4. **Award To**
San Antonio for Growth on the Eastside, Inc.
220 Chestnut Street
San Antonio, Texas 78202
Unique Entity Id.: PZE1GBFMV6Y1
TIN No.: 74-2876270
5. **Sponsoring Office**
U.S. Department of Transportation
Federal Highway Administration
Office of Planning, Environment, & Reality
1200 New Jersey Avenue, SE
Washington, DC 20590
6. **Period of Performance**
Effective date of award to
06/30/2027
7. **Total Amount**
RCP Funding: \$2,000,000.00
Other Federal Funding: \$ 0
Recipient Share: \$500,000.00
Total: \$2,500,000.00
8. **Type of Agreement**
Grant
9. **Authority**
Infrastructure Investment and Jobs Act (Pub. L. No. 117-58, div. A § 11509 & div. J, tit. VIII, “Department of Transportation—Federal Highway Administration—Highway Infrastructure Programs” 7, Nov. 15, 2021)
10. **Procurement Request No.**
HEPP260008PR
11. **RCP Funds Obligated**
\$2,000,000
12. **Submit Payment Requests To**
See Article 13 of the General Terms and Conditions.
13. **Payment Office**
See Article 13 of the General Terms and Conditions.
14. **Accounting and Appropriations Data**
15X0690B50.0000.060V395500.6601000000.41010.61006600
15. **Description of Project**
San Antonio for Growth on the Eastside, Inc. seeks a planning grant to develop and implement a community-informed envisioning and planning study to explore the potential burial, capping, and stitching of four areas along three major highways—IH 10, IH 35, and IH 37—on San Antonio’s Eastside (the “Project”). The Project aims to undo long-standing barriers to economic development, improve connectivity, and restore cohesion among historically divided neighborhoods. By engaging residents, stakeholders, and urban planners, the study will develop a vision for retrofitting interstate highways as green spaces where people can gain greater access to housing, work, and play, while moving freely and safely across the Eastside.

**SAN ANTONIO FOR GROWTH ON THE
EASTSIDE, INC.**

16. Signature of Person Authorized to Sign

 2/12/2026
Signature _____ Date
Name: James Nortey
Title: Chief Executive Officer

FEDERAL HIGHWAY ADMINISTRATION

17. Signature of Agreement Officer

Signature _____ Date
Name: Ryan Buck
Title: Agreement Officer

U.S. DEPARTMENT OF TRANSPORTATION

**GRANT AGREEMENT UNDER THE
FISCAL YEAR 2024 RECONNECTING COMMUNITIES PILOT (RCP) PROGRAM**

This agreement is between the United States Department of Transportation (the “USDOT”) and the San Antonio for Growth on the Eastside, Inc. (the “Recipient”).

This agreement reflects the selection of the Recipient to receive an RCP Planning Grant for the Burying Barriers to Connect Communities in San Antonio’s Eastside project.

The parties therefore agree to the following:

**ARTICLE 1
GENERAL TERMS AND CONDITIONS.**

1.1 General Terms and Conditions.

- (a) In this agreement, “**General Terms and Conditions**” means the content of the document titled “General Terms and Conditions Under the Fiscal Years 2024-2026 Reconnecting Communities Pilot (RCP) Program Notice of Funding Opportunity: FHWA Projects,” dated November 04, 2025, which is available on the RCP [website](#). The General Terms and Conditions reference the information contained in the schedules to this agreement. The General Terms and Conditions are part of this agreement.
- (b) The Recipient states that it has knowledge of the General Terms and Conditions.
- (c) The Recipient acknowledges that the General Terms and Conditions impose obligations on the Recipient and that the Recipient’s non-compliance with the General Terms and Conditions may result in remedial action, terminating of the RCP Grant, disallowing costs incurred for the Project, requiring the Recipient to refund to the USDOT the RCP Grant, and reporting the non-compliance in the Federal-government-wide integrity and performance system.

**ARTICLE 2
SPECIAL TERMS AND CONDITIONS.**

2.1 Special Terms

There are no special terms for this award.

**SCHEDULE A
ADMINISTRATIVE INFORMATION**

1. Application.

Application Title: Burying Barriers to Connect Communities in San Antonio’s Eastside

Application Date: 9/30/2024

2. Recipient’s Unique Entity Identifier.

PZE1GBFMV6Y1

3. Recipient Contact(s).

Mr. James Alphonse Nortey
Chief Executive Officer
San Antonio for Growth on the Eastside, Inc.
220 Chestnut St., San Antonio, Texas, 78202-2722
(210) 382-7876
jnortey@sagesa.org

4. Recipient Key Personnel.

Name	Title or Position
James Nortey	Chief Executive Officer
Fernando Garcia	Chief Financial Officer
Lindsey Logan	Director of Programs and Partnerships

5. USDOT Project Contact(s).

Ryan Buck
Agreement Officer (AO)
Federal Highway Administration
Cooperative Agreements and Non-State Grant Awards Division (HACG-30)
1200 New Jersey Avenue, S.E. Mail Stop E65-103
Washington, DC 20590
202-744-9698
Ryan.Buck@dot.gov

and

Lishelle Wesley
Agreement Specialist (AS)

Federal Highway Administration
Cooperative Agreements and Non-State Grant Awards Division (HACG-30)
1200 New Jersey Avenue, S.E. Mail Stop E65-103
Washington, DC 20590
lishelle.wesley@dot.gov

and

Philip Pratt
Agreement Officer Representative (AOR)
District Operations Team Leader
FHWA Texas Division
300 E 8th St #826,
Austin, TX 78701
(512) 536-5951
Philip.Pratt@dot.gov

and

Kenneth N. Petty II
Director, Office of Planning
Federal Highway Administration
Office of Planning, Environment, and Realty
1200 New Jersey Avenue SE
Room E72-330
Washington, DC 20590

6. Payment System.

USDOT Payment System: DELPHI eInvoicing

7. Office for Subaward and Contract Authorization.

USDOT Office for Subaward and Contract Authorization: FHWA Cooperative Agreements and Non-State Grant Awards Division

8. Federal Award Identification Number.

See section 24.2 of the General Terms and Conditions; also see page 1, item 1.

9. Designated Subrecipient(s).

Designated Subrecipient: None

**SCHEDULE B
PROJECT ACTIVITIES**

1. General Project Description.

San Antonio for Growth on the Eastside, Inc. seeks a planning grant to develop and implement a community-informed envisioning and planning study to explore the potential burial, capping, and stitching of four areas along three major highways—IH 10, IH 35, and IH 37—on San Antonio’s Eastside (the “Project”). The Project aims to undo long-standing barriers to economic development, improve connectivity, and restore cohesion among historically divided neighborhoods. By engaging residents, stakeholders, and urban planners, the study will develop a vision for retrofitting interstate highways as green spaces where people can gain greater access to housing, work, and play, while moving freely and safely across the Eastside.

2. Statement of Work.

<u>Stage</u>	<u>Activities</u>
1- Preliminary Convening of Partners, RFPs, & Concept Schematics	SAGE will identify and engage key partners, including community leaders, local government officials, urban planners, transportation agencies, and environmental organizations to identify roles to assist with the larger envisioning process. SAGE will also issue Request for Proposals to qualified professional services firms to have preliminary concepts available for community discussion.
2 – IH 37 Study	While publicizing events, such as focus groups and town halls, widely to the public, SAGE will also identify neighborhood associations, houses of worship, businesses, and community-based organizations located proximate to each study zone to ensure that those stakeholders most directly affected are heard and their input reflected in the planning study.
3 – IH 35 Study	
4 – IH10 Study (Piedmont to Walters)	
5 – IH10 Study (MLK & Houston)	
6 – Data Analysis & Reporting	SAGE will analyze and synthesize data collected during the community-informed envisioning and planning study. This phase is critical for translating the gathered information into actionable insights and recommendations that can guide future development and project implementation.

**SCHEDULE C
AWARD DATES AND PROJECT SCHEDULE**

1. Award Dates.

Budget Period End Date: 06/30/2027

Period of Performance End Date: See section 4.5 of the General Terms and Conditions; also see page 1, item 6.

2. Estimated Project Schedule.

Milestone	Schedule Date
Planned Project Completion Date:	December 31, 2026

3. Special Milestone Deadlines.

None.

4. Prerequisite Dates.

Milestone	Date
Added to Unified Planning Work Program (UPWP)	N/A
Added to Statewide Planning Work Program	N/A

**SCHEDULE D
AWARD AND PROJECT FINANCIAL INFORMATION**

1. Award Amount.

Funding Fiscal Year: 2024

RCP Grant Amount: \$2,000,000.00

2. Federal Obligation Information.

Federal Obligation Type: Single

3. Approved Project Budget.

<u>Eligible Project Costs</u>	
	<u>Total</u>
RCP Funds:	\$2,000,000.00
Other Federal Funds:	\$0
Non-Federal Funds:	\$500,000.00
Total:	\$2,500,000.00

4. Approved Pre-award Costs

None. The USDOT has not approved under this award any pre-award costs under 2 CFR 200.458. Because unapproved costs incurred before the date of this agreement are not allowable costs under this award, the USDOT will neither reimburse those costs under this award nor consider them as a non-Federal cost sharing contribution to this award. Costs incurred before the date of this agreement are allowable costs under this award only if approved in writing by USDOT before being included in the Project costs and documented in this section 5. See section 13.3(b) of the General Terms and Conditions.

**SCHEDULE E
CHANGES FROM APPLICATION**

Scope:

No changes.

Schedule:

No changes.

Budget:

No changes to Approved Project Budget or Eligible Project Costs per Schedule D, Section 3.

The table below provides revised detailed budget categories.*

Budget Categories	Application	Revised
Personnel	175,983.00	175,983.00
Fringe Benefits	24,652.00	24,652.00
Contractual	2,222,000.00	2,161,000.00
Other	26,456.00	24,756.00
Total Direct Charges	2,449,091.00	2,386,391.00
Indirect Charges	50,909.00	113,609.00
Totals	2,500,000.00	2,500,000.00

*To reflect increase in Indirect Charges per change in federal de minimis indirect cost rate calculation (effective October 1, 2024) after application submittal and prior to award announcement.

Other:

No other notable changes from the application.

**SCHEDULE F
RCP PROGRAM DESIGNATIONS**

1. Capital Construction or Planning Designation.

Planning

2. Economically Disadvantaged Community Designation.

Economically Disadvantaged Community Designation: Yes

3. Funding Source.

Funding Source: General Fund

4. Security Risk Designation: Low

SCHEDULE G
RCP PERFORMANCE MEASUREMENT INFORMATION

Reserved.

**SCHEDULE H
LABOR AND WORK**

1. Efforts to Support Good-Paying Jobs and Strong Labor Standards

The Recipient states that rows marked with “X” in the following table are accurate:

X	The Recipient or a project partner promotes robust job creation by supporting good-paying jobs directly related to the project with free and fair choice to join a union. <i>(Describe robust job creation and identify the good-paying jobs in the supporting narrative below.)</i>
	The Recipient or a project partner will invest in high-quality workforce training programs such as registered apprenticeship programs to recruit, train, and retain skilled workers, and implement policies such as targeted hiring preferences. <i>(Describe the training programs in the supporting narrative below.)</i>
	The Recipient or a project partner will partner with high-quality workforce development programs with supportive services to help train, place, and retain workers in good-paying jobs or registered apprenticeships including through the use of local and economic hiring preferences, linkage agreements with workforce programs, and proactive plans to prevent harassment. <i>(Describe the supportive services provided to trainees and employees, preferences, and policies in the supporting narrative below.)</i>
	The Recipient or a project partner will partner and engage with local unions or other worker-based organizations in the development and lifecycle of the project, including through evidence of project labor agreements and/or community benefit agreements. <i>(Describe the partnership or engagement with unions and/or other worker-based organizations and agreements in the supporting narrative below.)</i>
	The Recipient or a project partner will partner with communities or community groups to develop workforce strategies. <i>(Describe the partnership and workforce strategies in the supporting narrative below.)</i>
	The Recipient or a project partner has taken other actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards. <i>(Describe those actions in the supporting narrative below.)</i>
	The Recipient or a project partner has not yet taken actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions related to the Project to improving good-paying jobs and strong labor standards and will not take those actions under this award.

2. Supporting Narrative.

As a result of the planning grant, San Antonio for Growth on the Eastside, Inc intends to complete the planning process and then apply for an infrastructure grant. Any future infrastructure projects derived from this planning grant would be encouraged to support and grow the local job and labor market. The Recipient promotes robust job creation through its various programs and initiatives and will continue to do so through this project. The Recipient will also partner with communities, community groups, governmental agencies, and policymakers to develop workforce strategies to support the local job and labor market.